

**Burlington City Hall**  
**300 N. Pine Street**  
**Burlington, WI**  
**53105**  
**262.342.1161**



**CITY OF BURLINGTON  
COMMON COUNCIL**

Robert Miller, Mayor  
(262) 342-1161

First District Aldermen

**Ed Johnson**  
(262) 763-8321

**John Ekes**  
(262) 763-8646

Second District Aldermen

**Ruth Dawidziak**  
(262) 763-3965

**Bob Grandi**  
(262) 767-0912

Third District Aldermen

**Tom Vos**  
Council President  
(262) 763-2213

**Jon Schultz**  
(262) 757-8580

Fourth District Aldermen

**Tom Preusker**  
(262) 661-4488

**Todd Bauman**  
(262) 210-9257



*Announcements*

**December:** Santa's Chalet will be open the first three weeks of December on Fridays from 6-8 p.m., Saturdays from 2-4 p.m. and Sundays from 2-4 p.m. in Wehmhoff Square Park.

**Mid December:** 2015 Real Estate and Personal Property Tax bills to be mailed. First installment payments are due by January 31, 2016. If you want to claim a deduction on your income taxes, you must pay by December 31, 2015.

**December 24, 25, 31 and January 1:** Non-emergency City offices will be closed for the holidays.

**January 21:** The Annual Chamber of Commerce Dinner and Auction will be held at Veterans Terrace, 589 Milwaukee Avenue starting at 5:30 p.m. to celebrate our 72nd year as Burlington Area Chamber of Commerce. Call 763-6044 for more information.

**March 12:** The Annual Home Show & Chocolate Extravaganza will be held on Saturday, March 12 from 9 a.m. to 3 p.m. at Burlington High School, 400 McCanna Parkway.

**April 1:** City Compost Site opens. Call the Department of Public Works at 539-3770 for specific hours.

**CITY STAFF DIRECTORY**

**City Hall**  
**300 N. Pine Street - 342-1161**

Robert Miller	Mayor
Carina Walters	City Administrator
Megan Watkins	Director of Administrative Services
Steve DeQuaker	Treasurer/Budget Officer
Diahnn Halbach	City Clerk
Gregory Guidry	Building Inspector

**Fire Department**  
**165 W. Washington Street - 763-7842**

Perry Howard	Fire Chief
Vacant	Fire Inspector

**Public Library**  
**166 E. Jefferson Street - 342-1130**

Gayle Falk	Library Director
Joy Schnupp	Youth Services Director
Barb Lebak	Reference Librarian

**Police Department**  
**224 E. Jefferson Street - 342-1100**

Mark Anderson	Police Chief
Brian Zmudzinski	Lieutenant

**Public Works - Streets/Parks/Water**  
**2200 S. Pine Street - 539-3770**

James Berles	Public Works Director
Dan Jensen	Supervisor - Streets & Parks

**Public Works - Wastewater**  
**2100 S. Pine Street - 539-3646**

James Berles	Public Works Director
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**Municipal Court**  
**300 N. Pine Street - 342-1129**

Marvin Daniel	Municipal Court Judge
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**Recycling Collection Schedule**

- Week of December 14 - 19
- Week of December 28 - 2
- Week of January 11 - 16
- Week of January 25 - 30
- Week of February 8 - 13
- Week of February 22 - 27
- Week of March 7 - 12
- Week of March 21 - 26

**December Meetings**

- |       |           |                       |
|-------|-----------|-----------------------|
| 12/1  | 5:00 p.m. | - Police & Fire Comm. |
| 12/1  | 5:30 p.m. | - CDA                 |
| 12/1  | 6:30 p.m. | - Common Council      |
| 12/8  | 6:30 p.m. | - Plan Commission     |
| 12/15 | 4:00 p.m. | - Library Board       |
| 12/15 | 6:30 p.m. | - Common Council      |
| 12/17 | 6:30 p.m. | - Park Board          |
| TBD   | 6:30 p.m. | - HPC                 |
| TBD   | 6:00 p.m. | - Airport Committee   |

**January Meetings**

- |      |           |                       |
|------|-----------|-----------------------|
| 1/5  | 5:00 p.m. | - Police & Fire Comm. |
| 1/5  | 5:30 p.m. | - CDA                 |
| 1/5  | 6:30 p.m. | - Common Council      |
| 1/12 | 6:30 p.m. | - Plan Commission     |
| 1/19 | 6:30 p.m. | - Common Council      |
| 1/21 | 6:30 p.m. | - Park Board          |
| 1/26 | 4:00 p.m. | - Library Board       |
| 1/28 | 6:00 p.m. | - Airport Committee   |
| 1/28 | 6:30 p.m. | - HPC                 |

**February Meetings**

- |      |           |                       |
|------|-----------|-----------------------|
| 2/2  | 5:00 p.m. | - Police & Fire Comm. |
| 2/2  | 5:30 p.m. | - CDA                 |
| 2/2  | 6:30 p.m. | - Common Council      |
| 2/9  | 6:30 p.m. | - Plan Commission     |
| 2/16 | 6:30 p.m. | - Common Council      |
| 2/18 | 6:30 p.m. | - Park Board          |
| 2/23 | 4:00 p.m. | - Library Board       |
| 2/25 | 6:00 p.m. | - Airport Committee   |
| 2/25 | 6:30 p.m. | - HPC                 |



Volume 31 / Winter 2016

The City's Official Newsletter

PRE SORT  
STANDARD U.S.  
POSTAGE PAID  
BURLINGTON, WI  
PERMIT NO. 2



## 2015 Real Estate Taxes

The Common Council has finished its discussions on the 2016 budget. 2015 marked the 5th year of the Citizen Budget Partners and it was very successful again this year. City staff walks the Budget Partners through our budget preparation and also provides input on issues facing the City in the upcoming years. This is a great program to see how the City manages and develops its budget. If you would like to be a part of the program next year, call the City Treasurer at 342-1170, or contact your Alderman. Sessions generally begin in August, once per week for four weeks.

Property tax bills are prepared and mailed around the week of December 14, 2015. Contact City Hall first if you do not receive your tax bill OR if you have any questions regarding your tax bill. City Hall and the participating banks listed below will accept checks, money orders, bank checks or cash. The City contracts with Payment Services Network to accept credit cards or electronic checks for your taxes. You may also use your credit card at City Hall or click the link on the City website under the Budget & Finance/Taxes page, or call (866) 917-7368 (option 1). A fee of 2.75% will be added to your credit card for tax payments.

2015 Property Taxes and Personal Property Taxes are calculated on the assessed value of your property as of January 1, 2015. Property Assessments are handled by Accurate Appraisal. Contact them directly at (800) 770-3927 if you have any questions regarding the assessed value of your property. Personal Property Tax questions should also be directed to Accurate Appraisal. All Personal Property Taxes are based on forms received by Ac-

curate Assessor completed by the owner of the personal property. Even if you rent space in a building, you may be subject to Personal Property Tax.

The first installment of your tax bill is due no later than January 31, 2016, and must be paid at City Hall, Fox River State Bank, BMO Harris Bank or online at [www.paymentservicenetwork.com](http://www.paymentservicenetwork.com). Check with each bank for their hours of operation. If you are mailing your tax payment, the envelope MUST be postmarked January 31, 2016. The check should be made payable to Treasurer, City of Burlington. Envelopes with postmarks after January 31, 2016 are considered late by the County Treasurer.

The second installment of your tax bill is due no later than July 31, 2016. This payment should be made payable and mailed to: Racine County Treasurer, 730 Wisconsin Avenue, Racine, WI 53403, or bring your second installment to City Hall and we will forward it to Racine County for you. You may also make any arranged tax payments, late tax payments or check your rtax balance at City Hall. City Hall, by state statute cannot accept property tax payments after January 31. Walworth County residents with personal property tax bills from the City of Burlington, should mail their second installment to City Hall. In all cases, if you are mailing your payment and would like a paid receipt, please include a self-addressed stamped envelope.

Make sure you look at your tax bill closely. The accuracy of your tax bill is your responsibility. If you have a change of address or an error in your property tax description, please come to City Hall and we

will prepare the necessary forms, or put you in contact with the proper County department.

If you own property in Wisconsin you are eligible to receive the Lottery Credit. If you own multiple parcels, you may only take the credit on your primary Wisconsin residence, or one parcel only. You may also be eligible for the First Dollar credit if you have improved property. First Dollar Credit does not apply to vacant land. Both of these items should be listed on your property tax bill. If you feel you are entitled to the Lottery Credit, but it does not appear on your tax bill, please bring your bill and payment to City Hall where you can fill out the proper Lottery Credit form. We can then apply the credit – if valid – at the time of payment. Neither the banks listed below, nor [www.paymentservicesnetwork.com](http://www.paymentservicesnetwork.com) can apply a lottery credit to your bill. This must be done at City Hall.

What do I do if you can't pay my taxes? By state statute, a minimum of the first installment is due by January 31. Penalties and interest (1.5% per month) begin accumulating after that date. You should pay as much as you can by the first installment date. This will help to minimize some of the penalty and interest charges.

After the installment date, if you need to make payment arrangements or investigate your options for paying the balance of your tax bill, contact the Racine County Treasurer's office at (262) 636-3239, and they will be glad to talk with you about your situation. It is important to remember that only the Racine County Treasurer's office can make payment arrangements. Hopefully you find this information useful. Have a prosperous 2016!

## 2016 Spring Primary Election

### Running for Office

The Spring Primary, scheduled for Tuesday, February 16, 2016, includes the Mayor, the Municipal Judge, and the aldermanic positions from each of the four districts. If you are interested in seeking office, nomination papers are available at City Hall, 300 N. Pine Street, during the hours of 8 a.m. to 5 p.m., Monday through Friday. December 1, 2015 will be the first day to circulate nomination papers for the 2016 Spring Election. The final day for filing nomination papers is 5:00 p.m., Tuesday, January 5, 2016.

### Identification to Vote

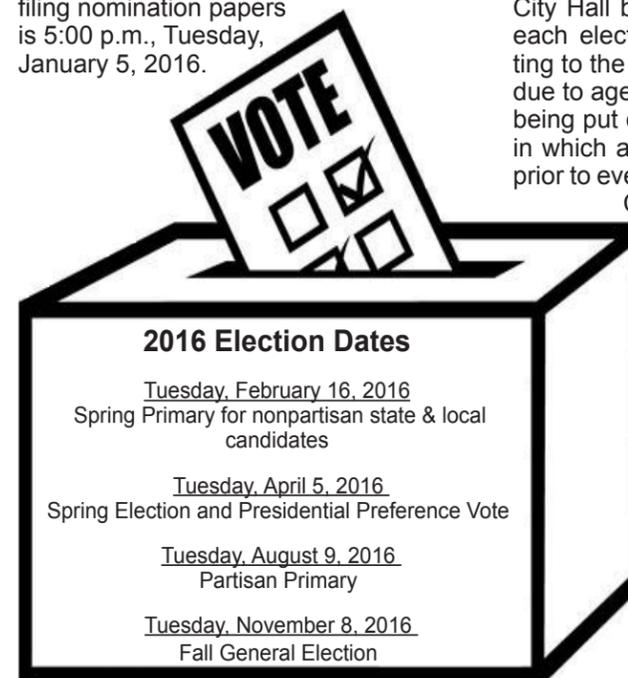
As a reminder, beginning in 2016, a photo ID is required to vote. If you do not have a driver's license and are in need of a valid photo ID, one may be obtained through your local Division of Motor Vehicles (DMV). More information on photo ID can be found on the DMV website: <http://wisconsindot.gov>.

### Absentee Ballots

Absentee ballots are always available at City Hall beginning a few weeks prior to each election. If you have difficulty getting to the polls on the day of the election due to age or illness, there is an option of being put on the permanent absentee list in which a ballot would be mailed to you prior to every election. Please call the City Clerk at 342-1161 to request an application to be put on the list.

### Election Inspectors Needed

If you have an interest in being appointed as an election inspector at the polls, please contact City Hall. Election inspectors are paid an hourly wage and may choose to work the whole day or work a shift.



## The Fire Department on the Move

Recently we have been asked why the fire department vehicles are seen more frequently throughout the community. There are many reasons for the increased activity of the fire department and the increased visibility of our equipment.

In 2014 the City of Burlington initiated a first responder program where we respond immediately to all medical emergency calls in the community, in addition to the fire related emergency requests from our citizens.

The increased visibility is also noted as all of our full-time personnel are approved inspectors and regularly filter throughout the community performing initial inspections and follow up re-inspections for violations in businesses and multi-family dwellings.

Members perform many of the basic tasks of vehicle maintenance, drivers training and pre-incident planning operations, where in many cases they are exercising the engines or pumps to make sure they are in top condition to operate at any of the emergencies we are called to.

Next time you see a fire engine or ladder truck on the street, keep in mind it is your fire department performing one of the valuable functions they provide to help make our community safer and more prepared.



## Pet Licensing Available January 1

State and municipal law dictates that all dogs and cats 5 months and older be licensed with the City by March 31 of each year. City of Burlington tags will be available January 1st at City Hall for 2016.

If you are licensing your pet for the first time or you have recently vaccinated your pet, a rabies certificate must be presented at the time of licensing. The city is proud to offer low cost fees for licensing as listed below:

**Dogs & Cats (Spayed/Neutered) - \$6**  
**Dogs & Cats (Non-spayed/neutered) - \$10**  
**After March 31 a \$10 late fee is added to the cost of the tag.**

Residents that move to the city or have a pet that reaches 5 months of age after the deadline date will not be charged the late fee. A move within the city does not qualify for this exception. Not only is licensing your pet a requirement of the city, the tag numbers are listed with the Burlington Police Department. If your pet were to stray, the tag is a valuable resource to bring them back home quickly.



## Make Payments at These Convenient Locations

### CITY HALL

300 N. Pine Street • Burlington, WI  
 (262) 342-1161  
 Monday – Friday : 8 a.m. to 5 p.m.

Closed on Saturday & Sunday  
 Also Closed: December 24th, 25th,  
 31st, January 1st and 18th

[www.paymentservicenetwork.com](http://www.paymentservicenetwork.com)\*

\*A fee of 2.75% is charged

### BMO HARRIS BANK

1000 Milwaukee Avenue • Burlington  
 763-9141

Monday – Thursday 9 a.m. to 5 p.m.  
 Friday – 9 a.m. – 6 p.m.  
 Saturday – 9 a.m. to 12 p.m.

Open December 24th and 31st until 12 p.m.  
 Closed: December 25th, January 1st & 18th

\* Check or money order only. No cash payments accepted per bank policy. If you are not a BMO Harris Bank customer, BMO Harris Bank will need a driver's license for identification.

\* Tax payments will not be accepted at bank drive-up windows.

### FOX RIVER STATE BANK

241 E. Jefferson Street • Burlington  
 763-8600

Monday – Thursday 8 a.m. to 5 p.m.  
 Friday – 8 a.m. to 6 p.m.  
 Saturday – 8 a.m. to 12 p.m.

Open on December 24th & 31st  
 until 12 p.m.

Closed: December 25th and  
 January 1st

\* Tax payments will not be accepted at bank drive-up windows.

## Welcome Jim Bergels!



Welcome Jim Bergels, Director of Public Works! Jim, his wife, and daughter have lived in Burlington for the last 12 years. He grew up in Racine County working for the family plumbing business where he obtained his Master Plumbers Restricted Service License. Jim moved to the public sector with the Village of Sussex to continue learning about waterworks.

He is a licensed water operator and an advanced wastewater operator. He earned his Associate's Degree in water quality with high honors from Moraine Park in Fond du Lac. Jim continued on in his education and earned a Bachelor of Science degree in Business Management and Leadership from Wisconsin Lutheran College with a magna cum laude designation. Jim most recently served as the Waterford Public Works Assistant Director. Jim looks forward to working for Burlington and adding to the growing and vibrant community.

## Christmas Tree Recycling



Give your Christmas tree a second chance by recycling it! Christmas tree collection will be available the second and fourth Wednesdays of January and February. Pick up of the trees will be in conjunction with brush pick up the same days. Residents should call the Department of Public Works at (262) 539-3770 to have their address placed on the pick up list. In an effort to be cost effective, we only pick up Christmas trees and brush that has been called in. Please call by the prior Tuesday to have your address added to the list.

## Snow Removal Guidelines



### Streets

During round-the-clock snow and ice control operations, the City's goal is to keep streets passable and safe. Main arterial streets are the first to be plowed, followed by collector streets, then parking lots and alleys. To accomplish this goal effectively and efficiently, community cooperation is required. Residents are asked to stay informed of the status of snow operations and parking restrictions through the City's website and social media pages.

The Police Department and Department of Public Works (DPW) want to remind you of the snow removal regulations before Wisconsin winter strikes again. During snowstorms, the City's primary goal is to provide for the safe and orderly movement of emergency equipment and the traveling public. Ice control and snow clearing operations are hindered by on-street parking.

Please remember that snow removal in front of a mailbox is the property owner's responsibility. City crews will make every effort to plow as close to the mailbox as possible. Any concerns/questions regarding snow plowing can be directed to the DPW at (262) 539-3770.

### Sidewalks

Keeping the sidewalks clear of snow and ice is something that is not only a courtesy to other people in your neighborhood for walking, but also required by City Ordinance. As the owner, occupant or person in charge of a residence(s) in the City, you are responsible for the removal of any snow and ice that has accumulated on the sidewalk in the front of the residence(s) within 18 hours of the snowfall. Any ice that has formed on the sidewalk must be treated to prevent the area from being dangerous. Failure to maintain the sidewalk within this 18-hour timeframe may result in the Street Department cleaning your sidewalk and billing the property owner.

All reports of unshoveled or icy sidewalks should be directed to the Police Department at (262) 342-1100.

## Weather Precautions

There are the common Winter Weather Advisories, Watches, and Warnings issued by the National Weather Service to be aware of. To keep you and your family safe, please reference the following weather cautionary statements throughout the winter season.

### Winter Weather Advisories

- **Snow Advisory:** Snowfall is predicted to be at least three to five inches.
- **Wind Chill Advisory:** Wind Chills are predicted to be at least negative 30 to negative 50 degrees.
- **Freezing Rain / Sleet Advisory:** A light accumulation of ice is predicted to occur, causing hazardous driving conditions.

### Winter Weather Watches

- **Winter Storm Watch:** Conditions are present for the possibility of severe winter weather such as heavy snow and ice.

### Winter Weather Warnings

- **Winter Storm Warning:** Severe weather conditions (such as heavy snow and ice) is happening or imminent.
- **Heavy Snow Warning:** Six or more inches of snowfall is predicted.
- **Wind Chill Warning:** Wind Chills are predicted to fall below negative 50 degrees.

## Hypothermia & Frostbite

### Hypothermia

Prolonged exposure to cold will ultimately use up your body's stored energy, causing hypothermia. Body temperature that is too low affects the brain, making the victim unable to think clearly; a person may not know it is happening. Warning signs of hypothermia include shivering, confusion, and slurred speech. If a person's body temperature falls below 95 degrees, the situation is an emergency, get medical attention immediately.

### Frostbite

Frostbite causes a loss of feeling and color, most often affecting the nose, ears, cheeks, fingers, or toes. Frostbite can permanently damage the body and its risk is increased in people with reduced blood circulation and among people who are not dressed properly for extremely cold temperatures. At the first signs of redness or pain in any skin area, get out of the cold or protect exposed skin as frostbite may be beginning. A victim is often unaware because the frozen tissues are numb.

Taking preventive action is your best defense against having to deal with extreme cold-weather conditions. Prepare your home and car for winter emergencies, and observe safety precautions during times of extremely cold weather.

## Park Pavilion Reservations Open January 4th



Park Pavilion Reservations for 2016 can be made beginning on January 4th. Reservations can be made for Bushnell, Devor, Echo, McCanna, Riverside and Wehmhoff-Jucker Parks. Pavilions may be reserved from May 1st through September 30th. All pavilions have electricity, water and tables and all associated parks have restrooms.

### Reservation Fees

- \$50 - Non Refundable/City Resident
- \$100 - Non Refundable/ Non Resident
- \$100 - Refundable Security Deposit is required.

Arrangements can be made by stopping at the Department of Public Works located at 2200 S Pine Street. Reservations are on a first come, first serve basis. Questions regarding park reservations can be answered by calling the Department of Public Works at 539-3770.

## Winter Parking Regulations



Winter is here and the snow season is quickly approaching. There are several parking restrictions that may take effect when the snow falls. The restrictions are in place to ensure the streets can be efficiently and completely cleared of snow. It should be noted that alternate side parking (see ordinance 293-3) remains in effect year round, with two exceptions, 1) A Declaration of Snow Emergency, or 2) Winter Restricted Parking.

Winter restricted parking automatically goes into effect when 3 inches or more of snow accumulates in 24 hours or less,



or snow has fallen or been blown in such a manner as to produce a congestion of traffic or a traffic hazard. Parking is prohibited between 10 p.m. and 6 a.m. This will remain in effect for 48 hours or until plowing is completed.

Declaration of Snow Emergency applies to more severe conditions that may be caused by snow accumulation. These emergency conditions will be declared by the Mayor and will be broadcast to the general public. When such an emergency is declared, parking is prohibited at all times on city streets, alleys and public parking lots where the emergency situation exists for the duration of the emergency declaration. Two hours after this is broadcasted, the Police Department may remove any vehicle parked in violation of emergency declaration.

Any vehicle parked in violation of either of the two above ordinances may be towed at the owner's expense and will be ticketed for illegal parking. Please help our Department of Public Works this winter by keeping your vehicle off city streets during any snowfall but certainly when there is 3 inches or more.

## Can You Help?



Are you a resident with a fire hydrant in front of your home? Please help us by keeping the hydrant clear and visible for emergency personnel. Clear about three feet in all directions from the hydrant and have a path available to the street. Keep the snow banks around the hydrant low to improve visibility of the hydrant.

Clearing fire hydrants and catch basins benefits everyone on the block and is something that block residents may wish to work together on to help address. A few minutes of your time will aid the fire department in the event of an emergency.

# Winter Fun at the Library!

## Programs for Children



### Story Time with Ms. Jane

Finger plays, bouncing movements, rhythmic play and stories are the core of this program for toddlers ages 2 and under and their caretakers. We meet Tuesdays at 10:30 a.m., Jan. 5, 12, 19 and 26. No registration necessary.

### Story Time with Ms. Joy

Come listen to books, learn finger plays and rhymes, and sing and dance! Pre-school children are invited Tuesdays at 10:30 a.m., Dec. 1, 8, 15, 22, and 29 and Feb. 2, 9, 16 and 23. No registration necessary.

### Time Out for Play

Join the library's informal play group for kids and their adults on Mondays in the Children's Room from 9:30-11:30 a.m. Puppets, puzzles, and books provided; or bring your own toys. Free coffee available. No registration needed.

### Building Blocks

Linda Breuer, Children's Resource Coordinator at Love, Inc. hosts this program, featuring musical activities, books, and social play for children up to four years old and their families. We meet Wednesdays at 9:30 on Jan. 13, 20, and 27, and Feb. 3, 10, 17, and 24.

### WannaWatchaMovie?

Films for kids are fun at the library! Sign up to see a full-length, recently released movie on these dates: Dec. 28, 29, and 30 (these will be new holiday releases, titles TBA); Jan. 27; and Feb. 12 at 2 p.m. Check [www.BurlingtonLibrary.com](http://www.BurlingtonLibrary.com) for movie titles and ratings. Registration is required.

### LEGOs After School

Imagine and create with LEGOs provided by the library on Thursdays, Dec.17, Jan. 21, and Feb. 18 from 3-5 p.m. Drop in; no registration necessary. Children must be accompanied by an adult.

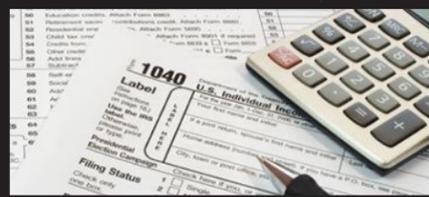
### Yarn Club

If you have an itch to stitch – crochet or knit – you are welcome to drop in on Mondays from 3:30-5. Ages 13 through adult are welcome; no experience necessary. Beginners should bring one pair of size 15 needles, long or short; two skeins of super bulky yarn; and a crochet hook, size I or J. Hosted by instructor Lori Hintz.



The library will stay open during the Christmas Parade on Dec. 4 if you need a place to warm up!

### Tax Form Changes



Last January the Federal government announced that the IRS would only be supplying libraries with tax forms 1040, 1040A and 1040EZ. The Reference Staff at The Burlington Public Library will maintain a copy of the instruction booklets for these 1040 forms and will assist our patrons in locating and printing other necessary forms from the IRS website, [irs.gov](http://irs.gov), as soon as the site makes them available.

## Programs for Adults

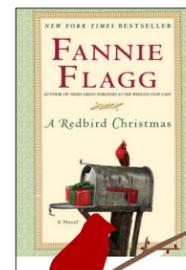
### Helen Keller: A Life Nearly Lost



We have some exciting news for Jessica Michna fans! She will be returning to Burlington Public Library on Thursday, January 21 at 6:30 pm for her portrayal of Hellen Keller. Jessica's past performances here at Burlington Public Library have proven her talent in providing insight into the lives of famous women. In her program Helen Keller: a Life Nearly Lost, she will explore the life of Helen Keller, the first deaf, blind woman to receive her Bachelor of Arts degree. Join us for a night of entertainment by one of our favorite presenters!

### Afternoon Book Club

January 14 at 1 pm  
*A Redbird Christmas by Fanny Flagg*



Magical tale of a man who travels to a small southern town that time seems to have forgotten for what he believes will be his last Christmas. There he encounters a group of serendipitous characters as well as a red bird named Jack.

### Wednesday Game Nights

Join the fun on the fourth Wednesday of each month as we get together to play board games. We meet from 6:30-around 8:30. Bring your own favorites or use the library's! Be sure to put these dates on your calendar: November 25, December 23, January 27, and February 24.

# How Is Your Money Being Spent?

Currently, the average assessed value of a residential home in the City is \$170,300. The 2014 City tax rate was \$8.81/\$1,000 of value. The chart below answers some basic questions:

Average Assessed Value: \$170,300  
Average Quarterly Water/Sewer Bill: \$212.35 (for a family of 4)  
Property Tax City Portion: \$1,500.29  
Monthly Cost: \$125.02 (Tax Portion) - Monthly Cost: \$70.78 (Utility Portion)

**Total Monthly Cost: \$195.80 for an average family of 4 household in the City of Burlington.**



## The Common Council Conducts a Strategic Plan Session

On October 16 and 17 the Common Council held a Strategic Planning Session facilitated by Craig Rapp of NIU Center for Governmental Studies. A Strategic Plan will help serve as an organizational roadmap to address critical issues, find innovative ways to achieve goals, use resources efficiently and effectively and anticipate issues and develop policies to meet future needs.

The Common Council identified five strategic priorities that will be focused on over the next 3+ years. In no particular

order the five priorities include:

- Financial sustainability
- Economic Development throughout the entire city
- A Competitive Workforce
- Citizen engagement
- Infrastructure maintenance and expansion

As part of the Strategic Plan session, the Council engaged in two major efforts to

examine their operations, and the needs and expectations of their customers. The first, an environmental scan, conducted by staff, examined the current conditions of City operations and the external influences affecting those operations. The second was a strategic planning session held October 16 and 17.

City staff will next develop strategic initiatives for each priority, creating a focused set of actions, including detailed implementation steps to guide organizational effort.



The Library will be closed December 24, 25, 26 and 31 and January 1 for the Holidays. In case of threatening weather, please call the library at (262) 342-1130 to see if we are open and programs are not canceled. We alert Channels 4, 6 and 12 when the library is closed due to bad weather.

